

Motion No. M2025-44

2025 Title VI Program Submittal

Meeting:	Date:	Type of action:	Staff contact:
Rider Experience and Operations Committee Board	09/04/2025 09/25/2025	Recommend to Board Final action	Daphne Cross, Chief Economic Development and Civil Rights Officer Adrian Mejia, Title VI Program Manager

Proposed action

Approves the submittal of Sound Transit's 2025 Title VI Program to the Federal Transit Administration.

Key features summary

- As a recipient of federal financial assistance, Sound Transit cannot, on the basis of race, color, or national origin, either directly or through contractual means, exclude any person from participation in, deny the benefits of, or be otherwise subjected to discrimination in any of its programs.
- As a part of its Title VI obligations, Sound Transit must submit a Title VI Program for FTA approval, every three years.
- The Title VI Program must be approved by the direct or primary recipient's board of directors or appropriate governing entity or officials responsible for policy decisions prior to submission to FTA.
- The 2025 Title VI Program submittal addresses how Sound Transit complies or intends to comply with Title VI requirements and guidelines. Key components of the plan include:
 - Listing of Title VI investigations, complaints, and lawsuits that have occurred since the last Title VI Program submission.
 - Examples of public participation activities performed since the last comprehensive review that align with the Title VI Program.
 - Service and Fare equity analyses conducted since submission of the last Title VI Program.
 - Results of the monitoring program of service standards and policies that have occurred since the latest Title VI Program submission.

Background

Sound Transit receives federal financial assistance to design and build the regional transit system through grants primarily awarded and administered by the FTA of the U.S. Department of Transportation. As a FTA grant recipient, Sound Transit cannot, on the basis of race, color or national origin, either directly or through contractual means:

- Deny any individual any service, financial aid or benefit provided under the program to which he or she might otherwise be entitled;
- Make distinctions in the quality, quantity or manner in which the service or benefit is provided; or

- Segregate or separately treat individuals in any matter related to the receipt of any service or benefit.

Section 601 of Title VI of the Civil Rights Act of 1964 states that: No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

Fiscal information

Not applicable to this action.

Public involvement

Public involvement is integrated throughout the various reports included in the Title VI Program. Information about the update is included on the Sound Transit website.

Time constraints

The 2025 Title VI Submittal is due to the FTA on or before October 1, 2025. A delay would compromise meeting the required deadline and risk FTA not approving the Title VI Program prior to the November 30, 2025, expiration of the 2022 program.

Prior Board/Committee actions

Motion No. M2022-67: Approved the submittal of Sound Transit's 2022 Title VI Program to the Federal Transit Administration.

Environmental review – KH 8/21/25

Legal review – MT 8/29/25



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A motion of the Board of the Central Puget Sound Regional Transit Authority approving the submittal of Sound Transit's 2025 Title VI Program to the Federal Transit Administration.

Background

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The Title VI Program must be approved by the direct or primary recipient's board of directors or appropriate governing entity or officials responsible for policy decisions prior to submission to FTA.

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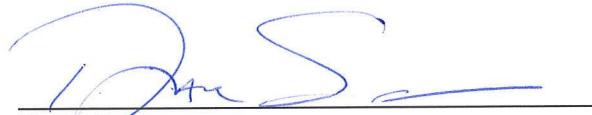
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Motion

It is hereby moved by the Board of the Central Puget Sound Regional Transit Authority Sound Transit's annual 2025 Public Transportation Agency Safety Plan submittal to the Washington State Department of Transportation's State Safety Oversight Office is approved.

APPROVED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on September 25, 2025.



Dave Somers
Board Chair

Attest:



Kathryn Flores
Board Administrator